DOUGLAS COUNTY (NV) invites applications for the position of:

Clerk-Treasurer Systems Administrator

**SALARY:** $54,849.60 - $82,305.60 Annually

**OPENING DATE:** 08/20/19

**CLOSING DATE:** 09/09/19 04:00 PM

**DESCRIPTION:**

*This position provides technical administration for the Clerk-Treasurer's Offices located in Minden and Stateline, NV.*

In coordination with the Douglas County Technology Services Department (TDS), works in a professional capacity to securely maintain, plan, and administer servers and systems related to the administration of elections in the Clerk/Treasurer's office. Understands the functionality of capabilities of the voter registration database, voting systems, and all other hardware and software associated with the administration of elections. Troubleshoots all hardware and software issues for voting systems within the Clerk/Treasurer's office and coordinates other resolutions and repairs with TSD.

**ESSENTIAL FUNCTIONS:**

- Administers the Clerk/Treasurer's systems to include databases and other programs, which meet the needs of the department; monitors department servers; adjusts administrative settings as needed to obtain optimal performance for voter registration specific applications/devices; works with vendors on resolution of issues/questions; provides data and reports as required.
- Collaborates with TSD to identify issues and determine solutions; manages, administers, installs, troubleshoots, repairs and conducts performance tuning of servers to include SQL database servers, web servers, file servers, print servers, and proxy servers. Plans, manages, and tests back-up procedures and operations to protect data integrity of all servers in the department.
- Coordinates with County and State IT departments to identify problems and work with TSD staff to resolve connectivity and access issues.
- Determines internal and external user needs through designing, developing, programing and testing web applications using scripting languages and web-based content management systems.
- Coordinates with TSD staff to gather information and to make recommendations for the implementation of specialized hardware systems, specialized software systems, and/or applications to ensure proper functionality; troubleshoots with TSD staff on hardware and software problems, as needed, for departmental user staff; plans and installs specialized software, ensuring compatibility of software in compliance with County policies and standards. Coordinates with TSD staff to develop and maintain internal cybersecurity polices.

**CLERK-TREASURER SYSTEMS ADMINISTRATOR**

- Develops and carries out systems design projects for department-specific applications. Confirms software program operation by conducting tests; modifying program sequences and codes.
- Monitors Elections Infrastructure – Information Sharing & Analysis Center EI-ISAC) and Multi-State Information Sharing and Analysis Center (MS-ISAC) information and responds to notifications accordingly.
- Oversees logic and accuracy testing of voting equipment and electronic pollbooks prior to each election. Prepares operation instructions and trains users on the technical use of voting systems and electronic pollbooks.
- Maintains the security of electronic pollbooks and ensures critical patches have been installed.
• Oversees the election-night tally process and ensures election night reporting is completed accurately and efficiently.
• Works with Douglas County GIS Department to maintain boundaries of Douglas County entities and assist in reapportionment and redistricting process.
• Ensures operation of voting equipment according to manufacturer’s instructions; troubleshooting malfunctions; calling for repairs; evaluating new equipment and techniques.
• Maintains records and prepares periodic and special reports of work performed. Designs, develops, and generates a variety of department specific queries and reports using a variety of report-generating software and information sources. Maintains files of vendor and product information.
• Conducts feasibility studies and develops voting hardware and software specifications and cost requirements. Confers with TDS on all non-election items.
• Writes program documentation and end-user procedures and instructions for department staff in the use of hardware and software applications; conducts training programs and provides one-on-one instruction as required.
• Contributes to the efficiency and effectiveness of Clerk-Treasurer specific programs by offering suggestions and directing or participating as an active member of a team.
• Represents the County with dignity, integrity, and a spirit of cooperation in all relationships with staff and the public.

QUALIFICATIONS:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Education and Experience:
Associate's Degree with major course work in information technology, or a closely related field; AND four (4) years journey-level experience in systems analysis and enterprise network operations and maintenance experience and cybersecurity experience; OR an equivalent combination of education, training and experience.

Required Knowledge and Skills
Knowledge of:
• Principles and practices of computer systems analysis and design.
• Operating principles and characteristics of various computer hardware and software such as utilized by the County.
• Project management, job planning, prioritizing and scheduling techniques.
• Record keeping principles and practices.
• Techniques for dealing with a variety of individuals from various socioeconomic, ethnic and cultural backgrounds.
• Current and emerging computer technology, standards, and trends, including information management, communications, networking data administration, data processing, systems design, programming, operations, and controls; supervisory practices.
• Principles and practices of information technology utilization and systems management.
• System security measures.
• Microsoft Office suite products.
• Equipment used in the installation, maintenance, and repair of computer system, servers, networks, and components.
• Correct business English, including spelling, grammar and punctuation.

Skill in:
• Communicating effectively in both oral and written form and with technical and non-technical colleagues.
• Analyzing system requirements and selecting appropriate hardware and software for system design.
• Instructing users in the operation of new or revised computer applications, including explaining system concepts to nontechnical users.
• Developing logical procedures and developing tests to validate program design.
• Use of systems troubleshooting tools and techniques and problem solving methods.
• Maintaining accurate records of work performed. Developing and implementing procedures, formulating policies, and evaluating processes;
• Preparing clear and concise documentation, user instructions, reports, correspondence and other written materials.
• Working without close supervision in standard work situations.
• Using initiative and independent judgment within established procedural guidelines.
• Administering multiple projects and allocating resources to each project for successful implementation;
• Defining complex problems, selecting the best course of action, assessing costs and presenting alternatives;
• Performing damage assessments;
• Ability to identify systemic security issues based on the analysis of vulnerability and configuration data;
• Contributing effectively to the accomplishment of the team's goals, objectives, and activities;
• Establishing and maintaining effective working relations with team members, internal and external customers and vendors;
• Setting up and maintaining user accounts and network security;
• Training staff on the use of computers and software applications; and
• Maintaining awareness of current technology, trends, and practices of the trade.

REQUIRED CERTIFICATES, LICENSES, AND REGISTRATIONS:

• Valid Driver’s License

PHYSICAL DEMANDS & WORKING ENVIRONMENT:

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Mobility to work in typical office setting and use standard office equipment; stamina to sit or stand for extended periods of time; strength to lift and carry up to 50 pounds; vision to read printed materials and a computer screen, and hearing and speech to communicate in over the telephone and radio systems. Works is subject to exposure to electrical currents. Available to work for extended periods, including but not limited to, nights and weekends, during an election cycle.

CONDITIONS OF EMPLOYMENT:

1. Continued employment is contingent upon all required licenses and certificates being maintained in active status without suspension or revocation.
2. Employment is contingent upon successful completion of background/screening.
3. Douglas County participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each applicant's Form I-9 to confirm work authorization. All candidates who are offered employment must complete Section 1 of the Form I-9 along with the required proof of their right to work in the United States and proof of their identity prior to starting employment. Please be prepared to provide required documentation as soon as possible after the job offer is made.

This job description indicates, in general, the nature and levels of work, knowledge, skills, abilities and other essential functions (as covered under the Americans with Disabilities Act) expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required of the incumbent. Incumbent may be asked to perform other duties as required.
Clerk-Treasurer Systems Administrator Supplemental Questionnaire

* 1. What is your highest level of completed education?
   - No Formal
   - High School or GED
   - Associates/Vocational Degree
   - Bachelor Degree
   - Master's Degree or Higher
   - Other Related Degree
   - None of the Above

* 2. If you have an Associate's Degree or higher, what was your major?
   - Information Systems
   - Computer Science
   - Information Technology
   - Management Information Systems
   - Other related degree
   - None of the above

* 3. If you selected "Other related degree" from above, please list the degree and explain the relevance.

* 4. How many years of experience do you possess in journey-level experience in systems analysis and enterprise network operations and maintenance experience and cybersecurity experience?
   - No experience
   - Less than 2 years
   - 2 years
   - 3 years
   - 4 years
   - 5 years
   - 6 years or more

* 5. How many years of customer service experience do you possess?
   - No experience
   - Less than 6 months
   - 6 months to 1 year
   - 2 - 3 years
   - 4 years or more

* 6. How many years of experience do you possess implementing, managing, and troubleshooting core infrastructure services and industrial control system equipment?
   - No experience
   - Less than 1 year
   - 1 - 2 years
   - 3 - 4 years
   - 5 years or more

* 7. How many years of experience do you possess with professional-level experience in systems analysis and support?
   - No experience
Less than 3 years  
3 - 4 years  
5 - 6 years  
6 years or more  

8. Please describe your cyber security experience and best practices.

* 9. How many years of experience do you have testing, maintaining and troubleshooting voting systems?  
☐ No experience  
☐ Less than 2 years  
☐ 2 - 3 years  
☐ 4 - 5 years  
☐ 6 years or more  

10. Describe your experience testing, maintaining and troubleshooting voting systems.

* 11. How many years of experience do you possess testing, maintaining and repairing technical equipment?  
☐ No experience  
☐ Less than 2 years  
☐ 2 - 3 years  
☐ 4 - 5 years  
☐ 6 years or more  

12. Please describe your testing, maintaining and repairing technical equipment experience.

* 13. How many years of experience do you possess organizing your own work, setting priorities, and meeting critical deadlines?  
☐ No experience  
☐ Less than 2 years  
☐ 2 - 3 years  
☐ 4 - 5 years  
☐ 6 years or more  
* 14. Describe your experience organizing your own work, setting priorities, and meeting critical deadlines.

* 15. How many years of experience do you have preparing clear and concise documentation, user instructions, reports, or correspondence?  
☐ No experience  
☐ Less than 2 years  
☐ 2 - 3 years  
☐ 4 - 5 years  
☐ 6 years or more  

16. Describe your experience preparing clear and concise documentation, user instructions, reports, or correspondence.

* 17. Describe your experience establishing and maintaining effective working relationships with those contacted in the course of your work.
18. The Systems Administrator is a dynamic position. The ideal candidate will be highly organized with the ability to multitask and successfully prioritize projects. Successful candidate will work independently on highly technical projects and as part of a team to process voter registration applications. Must be able to work nights and weekends during election cycles and be able to effectively manage all functions while under pressure of demanding election cycles. Must be able to translate technical processes in plain English or layman’s terms to users that may not have a high level of technical skill. Describe why you are the ideal candidate for this dynamic position.

* 19. Will you be able to provide a current valid Driver's License and DMV history report (10 year) if offered employment?

☑ Yes
☑ No

* 20. The position requires candidate to have stamina to sit or stand for extended periods of time; strength to lift and carry up to 50 pounds; vision to read printed materials and a computer screen, and hearing and speech to communicate in over the telephone and radio systems. Work is subject to exposure to electrical currents. Available to work for extended periods, including but not limited to, nights and weekends, during an election cycle. Are you able to meet this requirement with or without accommodation's?

☑ Yes
☑ No

* 21. Douglas County employees are required to uphold the County's Values and are evaluated based upon these Values. MISSION STATEMENT Working together with integrity and accountability, the Douglas County team is dedicated to providing essential and cost-effective public services fostering a safe, healthy, scenic, and vibrant community for the enjoyment of our residents and visitors. VALUES STATEMENT Integrity - We demonstrate honest and ethical conduct through our actions. Accountability - We accept responsibility for our actions. Customer Service - We deliver efficient and effective service with an attitude of respect and fairness. Leadership - We establish the tone and direction for success motivating and inspiring others to accomplish a shared vision. Communication - We ensure open dialogue through proactive listening and sharing of information throughout the organization and the community. Teamwork - We work together to achieve shared goals. Do you understand Douglas County's Mission and Values Statement and will you be able to uphold them if hired?

☑ Yes
☑ No

* Required Question
Overview of Douglas County Benefits

Disclaimer: Douglas County provides benefits to full time employees. Benefits are prorated for some part time positions (depending on job). Some part time positions may provide no benefits.

No Nevada State income tax.

Retirement – Public Employees’ Retirement System of Nevada
Douglas County contributes 29.25% of an eligible Regular Member and 42.5% of an eligible Police and Fire Member’s salary for retirement. Deferred Compensation Plans – Employees can participate in the VOYA Retirement Plans, which is funded by the employee.

Paid Leave
11 paid Holidays per year. Generous paid leave accrual's including 88 hours sick annually, begin accruing 120 hours annual leave each year. Administrative leave of 5 days or 3 days annually applies to some positions. Please refer to our leave policies http://www.douglascountynv.gov/687/Policies-Procedures or relevant labor agreement http://www.douglascountynv.gov/686/Labor-Contracts for more information.

Health Insurance
The County has rich benefits plans to choose from: Point of Service (POS) and Health Savings Account (HSA) with supplemental benefits to include: prescription plan, dental plan, vision, life insurance opportunities, cancer insurance, and disability insurance. Benefit eligibility is the 1st of the month following 30 day waiting period or 60 days, depending on position. For more detail information on the Health Insurance you may refer to our website located at: http://www.douglascountynv.gov/691/Employee-Benefits-Information

Compensation
Douglas County's compensation system is based on Pay for Performance wherein employees are eligible for annual performance evaluations. Current structure consists of merit increases up to 3% on a qualifying employee's anniversary and Cost of Living Adjustments based on the Consumer Price Index during the first pay period of each fiscal year. The COLA will be between 0% and 2% depending on the CPI each year. Additionally, eligible employees can be recognized for outstanding performance, above and beyond the call of duty, and receive additional compensation through the Recognition of Excellence Program.
A COMMUNITY TO MATCH THE SCENERY.
Welcome.

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County Administration and Contacts

County Manager’s Office:
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P.O. Box 218
Minden, NV 89423
775.782.9821

Non-Emergency:
775.782.5126

County Manager:
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775.782.9821
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lwerner@douglasnv.us

Public Information Officer:
Melissa Blosser
775.782.9821
C:775-781-6886
mblosser@douglasnv.us

D.C. Sheriff’s Dept.
Public Information Officer:
Bernadette Smith
bsmith@douglasnv.us
775.782.931
F: 775.783.6401

Emergency Management Director / Fire Chief:
Tod Carlini
tcarlini@eastforkfire.org
775.783.9040
F: 775.782.9043

Find us on social media:

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Services provided by the county

- Planning/Zoning, Building, Code Enforcement
- Roads, Water, Sewer, and Facility Maintenance
- Cooperative Extension
- Community and Senior Services
- Parks and Recreation
- Community and Regional Parks
- Diverse Recreation and After School Programs
- Courts and District Attorney
- Juvenile Care, Public Health, Social Services
- Weed Control, Animal Care
- Law Enforcement and Emergency Management
- Assessor, Clerk/Treasurer, Recorder
- Economic Vitality, Public Information
- General Administration
- Public Bus Transportation Program
- Library
- Airport

Population

Douglas County is the fifth most populated county in Nevada with approximately 48,000 residents and seasonal populations that can exceed 65,000 due to its proximity to Reno, Carson City (state capital) and northern California. Douglas County is governed by a five-member elected Board of Commissioners. The County is comprised of ten functional areas – General Government, Judicial, Public Safety, Public Works, Sanitation, Health, Welfare, Cultural and Recreation, Community Support, and Utilities.

Climate

Douglas County covers an approximate area of 751 square miles and has elevations ranging from a low of 4,625 feet on the valley floor to a high of 9,500 feet at East Peak. The county’s proximity to the Sierra Nevada Mountains creates one of the most comfortable daily temperature ranges in the continental United States. Generally, the climate is arid, with warm summers, moderate winters, and cool evening temperatures year-round.
Genoa

Genoa is the oldest permanent settlement in Nevada and is nestled perfectly into the spectacular Carson Range of the Sierra Nevada mountains. Mormon Station, the original name of the settlement, was established as a trading post in 1851. Mormon Station was Nevada’s first town and its first boombtown, not because of mining, but because of agriculture. Special events are popular in Genoa especially the annual Candy Dance which originated in 1919 to raise funds for town streetlights. Today, the two-day event features an artisan craft faire, dinner dance, and of course candy. The largely volunteer-staffed event is a big portion of the town’s annual budget.

No visit to Genoa is complete without the exploration of the area's trail system with something for everyone. Serious adventurists can take the Genoa Loop trails that rise in the hills above the town for a serious altitude rush, complete with canyons and waterfalls. Those who want to stroll amid the scenic landscape can choose a trail along the Carson River, or walk out to the historic 1862 David Walley’s Hot Springs Resort and Spa on the Genoa Vista Trail. The mineral baths at Walley’s are legendary for their healing properties.

Despite its small size, there are delightful dining options such as the newly opened Pink House—originally built in 1855—or the Genoa Station Bar & Grill. The Genoa Lakes Golf Course offers golfers two championship courses to choose from, and if after a day of hikes, history, hot springs, and haute cuisine you need some rest you can cozy up at the White House Bed and Breakfast.

For more information about the town of Genoa visit www.genoelevada.org.
Minden

Minden is located north of Gardnerville and its historic downtown district features a host of events such as a weekly farmers market, car shows, and in 2018 Bently Heritage Estate Distillery opens to the public. Minden hosts live performances from bands and musicians in Minden Park during the summer months. The town also features popular fairs, arts and crafts, and other community events in its historic downtown district several times a year. The Minden Farmers Market is every Tuesday evening during the summer and draws musicians, artisans and fresh produce. During the winter holidays the town lights up their Gazebo and provides a fun festive family event.

For more information on the Town of Minden visit www.townofminden.com.

Gardnerville

Gardnerville, Minden’s elder sibling, was founded to serve the agricultural population of Carson Valley. The area, otherwise known as, ‘Nevada’s Garden Spot,’ is one of the earliest-settled, richest and most productive of the state's agricultural regions. Take a stroll through Main Street Gardnerville and read the plaques posted on various buildings throughout the district for a sense of the historical flavor of the district. (Check out the Visit Carson Valley Historic Walking/Driving Map online http://visitcarsonvalley.org/directory/business/what-to-do/leisure-arts/points-of-interest/ or pick on up at the Visitors Center) Visit our shops – antiques, gifts, and clothing. Enjoy a great meal – from a full-course Basque dining experience to a gourmet sandwich. You’ll find it all on Main Street Gardnerville.

Main Street Gardnerville hosts a variety of events during the year including a wine walk every third Thursday of the month May-September, coffin races, Fall Harvest Scarecrow Festival and more. The town of Gardnerville also hosts Movies in the Park where families and people of all ages can watch some of their favorite flicks in Heritage Park. The town also hosts a holiday celebration with their Christmas Kickoff which includes fireworks.

Whether fishing the waters of Lake Topaz, enjoying the summer wine walks, driving our country roads, enjoying the view of Jobs Peak and century-old barns, or hiking the Pine Nut Mountains in search of wild horses, you’ll find plenty of things to enjoy within 30 minutes of Main Street Gardnerville.

For more information on the Town of Gardnerville visit www.townofgardnerville.com.

Both towns participate in the Carson Valley Days Parade (20/30 Club) in June and the Parade of Lights (Carson Valley Chamber of Commerce) in December.
Stateline

The Stateline area is a year-round world-class and entertainment and recreation destination. It is home to Heavenly Mountain Resort, one of the top five most scenic ski resorts in the nation, and major casinos including Harrah’s, Harvey’s, MontBleu, and Hard Rock. Lake Tahoe and the South Shore draw millions of visitors annually. With 40 feet of snow and 300 days of sun a year, conditions are optimal for your winter skiing or snowboarding trip. We have world-class ski resorts and acres of backcountry trails, so you can glide down groomed slopes or bike a heart-pounding downhill ride. Edgewood Lodge, also provides an acclaimed golf course, a serene spa. Stateline is a setting for magic, a catalyst for adventure, a world-class destination to discover and enjoy.

The American Pyrotechnics Association rates South Shore’s spectacular Fourth of July fireworks celebration one of the top five displays in the nation.
Local Business

Major Douglas County employers are leaders in the fields of technology, advanced manufacturing, and research. Several dozen technology entrepreneurs and advanced manufacturers are located in the Carson Valley including Baker Hughes, a GE company, North Sails (makers of the America’s Cup sails) and Starbucks Roasting Plant and Distribution Center. With the proximity to Lake Tahoe, tourism plays a major role in employment. Thirty percent of the workforce is employed in the tourism and leisure industry. Larger resorts at Stateline include Harrah’s and Harvey’s Casinos, the Hard Rock Hotel & Casino, MontBleu and Heavenly Mountain Resort.

- In 2017, Douglas County added a new world class resort with the completion of the **Edgewood Lodge** (154 unit) includes a bistro & bar, a conference room, spa facilities, and environmental gain, including restoration of streams, undergrounding of utilities, and the removal of sediment into Lake Tahoe.

- The Clerk/Treasurer’s office issues about **600 fictitious firm filings** in a year.

- The number of **manufacturing businesses** has grown by 13.8% since 2010.

- Douglas County is home to the **Starbucks Coffee Company;** in June 2018 the company completed a $50 million investment at its Carson Valley Roasting Plant and Distribution Center which will add nearly 100 new distribution jobs to Douglas County.
The Internationally acclaimed AMGEN Tour of California Race which features Lake Tahoe, is watched by 16.6 million viewers and is broadcast internationally to over 200 countries and territories.

Douglas County maintains 9 parks including the Dangberg Home Ranch Historic Park which preserves and interprets 150 years of history in Nevada’s Carson Valley. The Dangberg Home Ranch Historic Park preserves eight historic structures built between 1857 and 1917, along with a huge collection of artifacts dating back to 1819.

Douglas County is proud to partner with several non-profits and the USFS to access public lands through a recreational trail system for present and future generations to enjoy.
Summer in the mountains is taking on a whole new feel with Vail’s newest summer experience, Epic Discovery, allowing guests to zip, fly, tour, or tube the mountain overlooking Lake Tahoe.

In 2016, Douglas County prevented 10,824 pounds of fine sediment particles from going into Lake Tahoe.

Every year Douglas County Parks and Recreation partners with GE Energy, the Town of Minden and the Carson Valley Inn to bring five

**Concerts in Minden Park**
during the summer.
The concerts are a main event in Douglas County.
**Youth & Education**

Douglas County Recreation Department offers site based before and after school care. This program is held at each of the 6 elementary schools in the valley. The program is offered for children enrolled in grades Kindergarten through fifth grade.

Douglas County offers two Adventure Camp sites in the Carson Valley, one in town and one in the north valley. Adventure Camp provides a full day of fun for your school aged child while school is out.

Douglas County offers a Pre-K Preschool where children can explore, create, and learn in their own way. Located inside the Community and Senior Center, interactions between generations allow for strong bonds and life-long friendships. In this type of environment young children will learn that all people and all ages can interact well together.

Douglas County provides youth sports leagues such as flag football, basketball and volleyball.

Douglas County is home to China Spring Youth Camp dedicated to helping male and female, mid-level offenders between the ages of 12 and 18 develop skills, knowledge and experience to promote health and resiliency, arrest progression of problems caused by delinquent behavior.

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**Western Nevada College**

is the “Gem” of the Nevada System of Higher Education

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**Senior Services**

**The Adult Day Club** provides a safe, nurturing and engaging care setting for older adults who are living with cognitive/physical disabilities. The club opened its doors September 15, 2016 and is licensed for 20 clients a day.

**Dart Transportation** has provided over 37,000 rides to Seniors, Disabled (ADA) and Public Riders in Douglas County in the fiscal year 2016 -2017. Dart has 5 volunteers that help with seniors appointments to doctor's appointments in Carson City and Reno.

**The Senior Center Kitchen** has 3 Meals On Wheels Trucks used to deliver hot food to seniors and outlying Satellite Kitchens in North County and to TRE (Topaz Ranch Estates) areas.

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**Douglas County School District** is ranked number two in the state by SchoolDigger.com.

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**The Douglas County Sheriff’s Office (DCSO)** runs youth educational programs such as D.A.R.E. (Drug Awareness Resistance Education), G.R.E.A.T. (Gang Resistance Education and Training) and the Law Enforcement Explorers remain distinct priorities with DCSO.

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As of January 1, 2017, the **Douglas County Health Clinic** has given 191 children, pre-teens, teens immunizations.
Community Centers

The Douglas County Community and Senior Center in Gardnerville is 83,225 square feet and houses a senior center with a dining room for 300 people. The center also includes a senior day club, health nurse office, preschool, community activity rooms, fitness and workout areas, and gymnasiums.

Kahle Park and Community Center is a 19-acre facility located just above the intersection of U.S. Highway 50 and Kingsbury Grade. The park features a full-service Community Park and indoor Recreation Center with meeting rooms, basketball courts and fitness facility.

Public Library

The Douglas County Public Library first opened in 1967 and has grown exponentially in its first 50 years of serving the community. The Library’s mission is to provide a wide range of library materials, services, and programs to meet the informational, recreational, and cultural needs of the citizens of Douglas County. The Library’s commitment to excellence in library services and its development of available technology in the last decade has placed the organization at the forefront of rural Nevada libraries. There are two libraries (one at Lake Tahoe and one in Minden), and four book returns throughout the county. The Library serves more than 125,000 residents and visitors every year. In addition to 120,000 physical resources and 336,000 downloadable items, some other Library highlights include unique programs, author talks, dedicated volunteers, and a skilled professional staff. With your free library card, you can check out a book, DVD, iPad, magazine, or book bag, and download free music, video, and eBooks.

Library Highlights

The libraries serve more than 120,000 people every year.

Nearly 7,000 adults, teens and children attend free library programs every year.

Librarians and library staff answer 5,000+ questions each year.

More than 336,000 downloadable items available for checkout.

More than 163,000 items loaned every year.
COMMUNITY HIGHLIGHTS

Airport

The Minden-Tahoe Airport is the fourth busiest in the state, is recognized as a top location in the world for soaring, and is home to approximately 18 businesses, over 400 based aircraft.

The Perlan 2, an experimental mission sponsored by the European aerospace company Airbus launched its second mission from the Minden-Tahoe Airport.

The Aviation Roundup Air Show is nationally recognized and attracts over 50,000 spectators. The show has included the United States Air Force Thunderbirds and the United States Navy Blue Angels.
IN THE NEWS

Douglas County received the Government Finance Officers Association of the United States and Canada’s (GFOA) Distinguished Budget Presentation Award for their 2016 fiscal year budget.

Stateline NV was named one of the top 20 best places to go in 2018 by Money Magazine.

The Genoa Bar and the JT Basque Bar and Dinning Room have been featured in publications across the Nation.

Douglas County’s Cave Rock Water Treatment Plant won 1st place for State’s Best Tasting Water Award for the 2nd time in four years.

Sustainability

Galeppi-Byington Ranch protects 700 acres of lush ranch land from development.

The Kahle Drive water quality improvement project provides overflow water to feed nearby wetlands.

Douglas County continues to preserve open space. Two conservation easements/acquisitions are currently under federal program consideration. If successful this brings the total to 18,320 acres conserved under the Southern Nevada Public Lands Management Act Program.
The Clerk/Treasurer’s Office issues about 800 marriage licenses and 2,700 passports a year. The office also processes over 12,000 DMV transactions through our contract with State DMV.

Douglas County operates 9 water systems, within these water systems, there are approximately 5 water treatment plants, 23 water tanks, 18 wells, 15 booster pumping stations, and 137 miles of distribution pipe.

Douglas County maintains about 177 miles of paved road.

The Douglas County Recorder’s Office has made 896,000 land records accessible online.

The community development counter helps over 50 people daily with building, planning and engineering inquiries.

The public guardian protected 51 vulnerable adults in the year 2016-2017 which helped to raise awareness on guardianships within Douglas County.

The Douglas County weed department on average treats 600 Residential spray jobs and over 1,500 agricultural acres per year (eradicates noxious weeds dangerous to agriculture.)

Douglas County 911 Emergency Services Center is the only Fire accredited center in the state.

In 2017 the Douglas County Community and Senior Center installed an emergency backup generator used in cases where the center serves as an evacuation site.

The funds for the generator were raised by the Douglas Community Services Foundation.

Douglas County registered a total of 1,200 registered cell phone users to Reverse 911 in 2017.
**WIC** serves an average of 400 families per month in Douglas County.

The Board of County Commissioners approved the **Stormwater Master Plan** which will work to prevent incident of flood damage to roads and homes during the 2014/2015 summers.

In 2017 **Social Services** assisted 41 families, to provide child care subsidy for 62 kids, at 9 different facilities in our community.

The Douglas County Recorder’s Office has over **200,000 marriage records** available online to purchase.

Our **communications department** provides emergency radios to all of Douglas County.

Our **Geographic Information System (Gis)** department is a Nevada leader in Gis applications and data.

**Technology services supplies tech** services to over 500 County employees allowing departments to serve the public.

**Government and Finance**

For fiscal year 2018/2019, the County has 578 full-time positions budgeted with an annual budget of $174 million. The goals for the 2018-2019 budget included maintaining a structurally balanced budget with an emphasis on organizational sustainability and funding major projects. As a result, the County was able to transfer an additional $1.4 million into the County Construction Fund for capital projects.

In addition, the County was able to institute a sustainable COLA and Merit system for County staff. The ability to fund these costs arose from an increase in revenues, reprioritizing existing budgets and reducing costs by going self-funded for workers compensation.

As part of the budget process, the 5-year Capital Improvement Program was also presented and approved. The current budget has $16.2 million available to fund capital improvement projects. $1.1 million has been dedicated to fund the Storm Water program.

The **Community Health Clinic** gave 663 vaccines and established 1189 patients from May 2017 - May 2018.

The county recently launched a **transparency portal** where residents have access to county financial information which can be quickly downloaded or viewed.
Fore the Kids

Douglas County, through public and private sponsorships and participation, raises needed funds through their annual golf tournament to fund Lake and Valley Community Center membership scholarships for youth, ages 7-18. This popular special event sells out annually and the community embraces and supports the event to ensure our youth always have a safe haven to recreate, thrive, grow and learn in a healthy environment. This public private partnership event embodies and showcases the special community Douglas County is.